

हिन्दी दैनिक समाचार पत्रों में विज्ञापित करने के लिए :

विज्ञापन संख्या. 69/2025  
भारत सरकार  
लोक उद्यम चयन बोर्ड

**बंगाल केमिकल्स एण्ड  
फार्मास्युटिकल्स लिमिटेड  
में  
प्रबंध निदेशक**

पद के लिए आवेदन आमंत्रित करता है।  
आवेदकों के लिए आवेदन करने की अंतिम तिथि  
**21 अगस्त, 2025 (15.00 बजे तक)** है।

नोडल अधिकारियों द्वारा आवेदनों को  
लोक उद्यम चयन बोर्ड में अग्रेषित करने की  
अंतिम तिथि  
**01 सितम्बर, 2025 (17.00 बजे तक)** है।

जानकारी के लिए वेबसाइट

<http://pesb.gov.in>

में लॉग इन करें।

To be advertised in English Dailies:

Advertisement No. 69/2025

Government of India

Public Enterprises Selection Board

invites applications for the post of

**Managing Director**

in

**Bengal Chemicals &  
Pharmaceuticals Limited (BCPL)**

Last date of submission of application by  
applicants is by 15.00 hours on  
**21<sup>st</sup> August, 2025**

Last date of forwarding of applications by the  
Nodal Officers to PESB is by 17.00 hours on  
**01<sup>st</sup> September, 2025.**

For details login to website

<http://pesb.gov.in>

COMPLIANCE REPORT

Advertisement for the post of **Managing Director, Bengal Chemicals & Pharmaceuticals Limited (BCPL)** has been published in the following National Dailies and in the portal of National Career Service on the dates shown against each:

Names of the National Dailies	Date of Publication
1. <b>TIMES OF INDIA (ALL EDITIONS)</b>	<b>30/07/2025</b>
2. <b>DAINIK JAGRAN (ALL EDITIONS)</b>	<b>30/07/2025</b>
3. Portal of National Career Service	<b>29/07/2025</b>
4. Website of CPSE	<b>30/07/2025</b>

Digitally signed by  
**BIPLAB DASGUPTA**  
Date: 2025.07.30  
12:05:29 +05'30'

(Signature of the Competent Authority)  
Designation

**बिप्लब दारागुप्ता / Biprab Dasgupta**  
उप महाप्रबंधक / Deputy General Manager  
(विपणन, मानव संसाधन एवं विधि)  
(Marketing, HR & LEGAL)  
बंगाल केमिकल्स एण्ड फार्मास्यूटिकल्स लि.  
Bengal Chemicals & Pharmaceuticals Ltd.  
(भारत सरकार का एक उपक्रम)  
(A Government of India Enterprise)  
6, गणेश चन्द्र एवेन्यू, कोलकाता-700 013  
6, Ganesh Chunder Avenue, Kolkata-700 013

No. : 6/21/2024-PESB

**भारत सरकार**  
**Government of India**  
**कार्मिक एवं प्रशिक्षण विभाग**  
**Department of Personnel & Training**  
**(लोक उद्यम चयन बोर्ड)**  
**(Public Enterprises Selection Board)**

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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
 Block No.14, C.G.O. Complex, Lodhi Road  
 नई दिल्ली / New Delhi- 110003

Dated : 25/07/2025

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Bengal Chemicals & Pharmaceuticals Limited
पद का नाम NAME OF THE POST	Managing Director
रिक्ति की तारीख DATE OF VACANCY	01.10.2024
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule C
पद का पैमाना SCALE OF THE POST	Rs. 65,000 - 75,000

**I. COMPANY PROFILE**

Bengal Chemicals & Pharmaceuticals Works Ltd. (BCPL) is the first Pharmaceutical as well as Chemical Company of India which was founded by a Noble Scientist & Teacher - Acharya Prafulla Chandra Ray on 12th April, 1901. From humble beginning with one factory at Maniktala (Kolkata) in 1905, three more factories were established - one at Panihati (North 24 Parganas, West Bengal) in 1920, one in Mumbai in 1938 and the other one in Kanpur in 1949 with its Registered Office at 6, Ganesh Chunder Avenue, Kolkata. On December 15, 1977, the Management of Bengal Chemicals was taken over by the Government of India and the Union Government nationalized Bengal Chemicals on December 15, 1980. The name of the Company was changed as Bengal Chemicals & Pharmaceuticals Ltd. (BCPL) with effect from March 27, 1981. BCPL is a Schedule - C CPSE under the administrative control of the Department of Pharmaceuticals, Ministry of Chemicals & Fertilizers with a 100% shareholding by the Government of India. The Company is presently engaged in manufacturing of Pharmaceuticals, Chemicals and renowned disinfectants / FMCG products.

The Company employed 102 employees (Executive - 42, Non-Executives - 60) as on 31.03.2025. The Authorized Share Capital of the Company is Rs. 8000.00 Lakhs and the paid-up capital is Rs. 7696.04 Lakhs.

**II. JOB DESCRIPTION AND RESPONSIBILITIES**

The Managing Director is the Chief of the Organization and accountable to its Board of Directors and Government / Shareholders. He is responsible for the efficient functioning of the Organization for achieving its corporate objectives and performance parameters.

### III. ELIGIBILITY

#### 1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

#### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is **\*Rs. 500 crore or more;**

(d) Private Sector in company where the annual turnover is **\*Rs. 500 crore or more.**

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

#### 3. QUALIFICATION:

The applicant should be an Engineering Graduate/ Chartered Accountant/ Cost Accountant/ Post Graduate/ Graduate with MBA/ PGDIM from a leading institute.

#### 4. EXPERIENCE:

The applicant should possess cumulative experience/ exposure for at least 05 years during the last 10 years in Finance/ Business Development/ Production/ Operations/ Marketing/ Project Management in a large organization of repute.

Experience in Drug and Pharmaceuticals Industry, is desirable.

#### 5. PAY SCALE:

##### (a) Central Public Sector Enterprises-

##### Eligible Scale of Pay

(i) Rs. 6250-7475 (IDA) Pre 01/01/1992

(ii) Rs. 8520-10050 (IDA) Post 01/01/1992

- (iii) Rs. 18500-23900 (IDA) Post 01/01/1997
- (iv) Rs. 43200-66000 (IDA) Post 01/01/2007
- (v) Rs. 100000-260000 (IDA) Post 01.01.2017
- (vi) Rs. 14300-18300 (CDA) Pre-Revised
- (vii) Rs. 37400-67000 + GP 8700 (CDA)
- (viii) Rs. 123100-215900 (Level 13) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc.** should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) **Applicants from Public Sector Bank/ Financial Institutions** should be at Board level for one year on the date of application.

(iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) **Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position on the date of application.

#### **6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS**

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., are exempted from the "rule of immediate absorption".

#### **IV. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

#### **V. SUBMISSION OF APPLICATIONS**

**Applicants should submit their applications on-line only as per the format.**

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Below Board level in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding

the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);

(b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);

(c) Evidence of working at Board level;

(d) Self-attested copies of documents in support of age and qualifications.

(e) Relevant Jobs handled in the past with details.

## **VI. UNDERTAKING BY THE APPLICANT**

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

### **1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/Autonomous Bodies etc:**

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

### **2. For candidates from CPSE**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

### **3. For candidates from SPSE/ Private Sector**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

**4.** In the above cases, no request for relaxation or otherwise would be entertained.

## **VII. THE APPLICANTS CAN EITHER**

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

**Or**

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

**Total timeline for receipt of applications in PESB is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is by 03:00 PM on 21.08.2025. Last date for nodal officers to forward applications to PESB is by 05:00 PM on 01.09.2025 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.**

**VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.**

**IX. Applications are to be addressed to**

Secretary,  
Public Enterprises Selection Board, Public Enterprises Bhawan,  
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**